



Association Of Retired Senior IPS Officers (ARSIPSO)

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The Association of Retired Senior I.P.S. Officers (**ARSIPSO**) is an organization of retired senior level I.P.S. Officers who have held senior-most appointments in the police organization, at the Centre and in the States. Several members have also held positions of State Governors and other high-level assignments. ARSIPSO has been studying issues of national security, police functioning and numerous national and international developments that impact the country. Gists of our deliberations have been forwarded from time to time to the concerned government organizations, including the P.M.O.

The Central Government has recently announced the setting up of the Seventh Pay Commission. Before appointing Members of the Seventh Pay Commission, ARSIPSO would like the Government to consider the following:

- (a)** Challenges being faced by the Police have increased significantly in the last decade. Problems of national security, arising from Maoism, terrorism, insurgencies, communalism, protection of women, industrial unrest, etc., are assuming alarming proportions. Police organizations are suffering from lack of adequate manpower, resources and appreciation/recognition of its super human efforts. Pay structure of various police organizations should adequately reflect policemen's contribution towards the maintenance of national security and law and order.
- (b)** The system of superintendence of police is archaic and counter-productive. There is urgent need for police reforms, which includes police modernization. The Seventh Pay Commission should provide guidance to bring this about.
- (c)** The case for pensioners, whether of police or other civil services, has generally not received adequate attention of the previous pay commissions. The issues related to pensioners need to be viewed compassionately and urgently.



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The recommendations of the Seventh Pay Commission are likely to be substantially adopted by all the states in the country. Therefore, about three million policemen will be effected by it. In view of the growing demands on police forces and rising rate of casualty and extremely difficult service conditions being faced by policemen, **it is suggested that one of the members of the Seventh Pay Commission should be a retired or serving I.P.S. Officer.** Police officers should also find representation in the Secretariat of the Seventh Pay Commission so that the Commission receives relevant and adequate information about police functioning and other related matters. It must be appreciated that efficiency of police directly impacts the functioning of virtually all organizations in our society and hence the need to see that the police is adequately resourced.

Yours sincerely,

Sd/-

(A.K. Verma)

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Prime Minister of India,
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N.O.O.

1. Shri Ashwini Kumar
2. Shri B.S. Das
3. Shri T.V. Rajeswar
4. Shri G.C. Saxena
5. Shri H.A. Barari
6. Shri R.K. Kapoor